

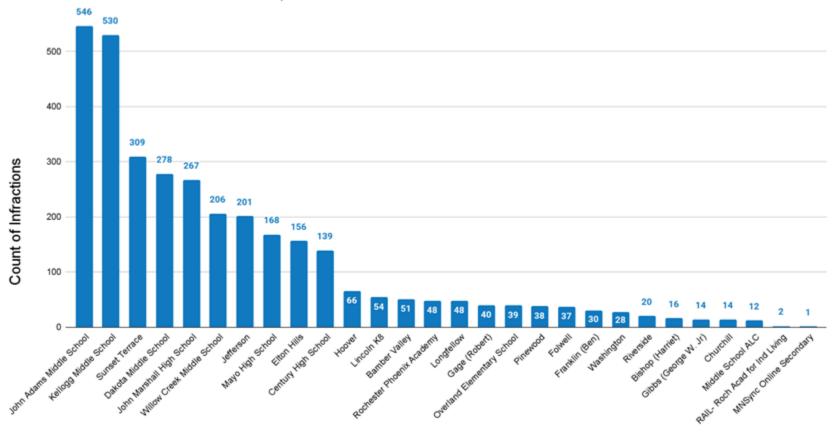
2024-25 Positive Behavior Data Review and Initiatives Update

Seven Observations from the Superintendent

- 1. Level 2 infractions are incidents that teachers generally do not handle within the classroom and that involve administrators and other appropriate staff
- 2. An increase in a type of Level 2 infraction may mean the behavior is happening more often. It could also mean that the school has decided to increase its focus on that behavior.
- 3. We have worked to ensure administrators record Level 2 infractions accurately and fairly, but administrators have discretion in deciding when to give a student a Level 2 infraction.
- 4. Most types of Level 2 infraction decreased from 2023-24 to 2024-25 at the elementary and middle school levels. High schools were flat or saw slight increases with a few exceptions.
- 5. Out of School suspensions are much more uniformly assigned and monitored and therefore will be the focus of school improvement under the SCIP 2.0 system.
- 6. Out-of-School suspensions significantly declined for the third straight year.
- 7. Latino, Mixed Race, and especially Black students receive a disproportionate number of suspensions when compared to their share of the overall student population in RPS.

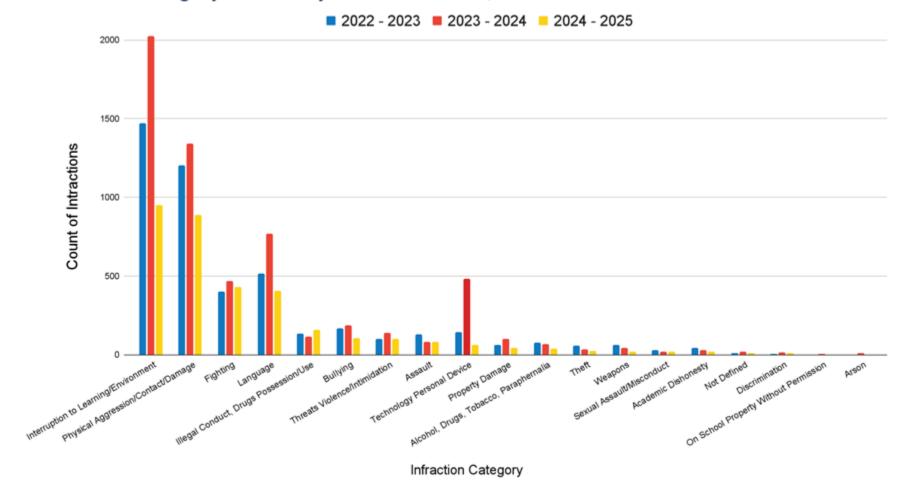
Level 2 Data

Count of Level 2 Infractions, 2024 - 2025



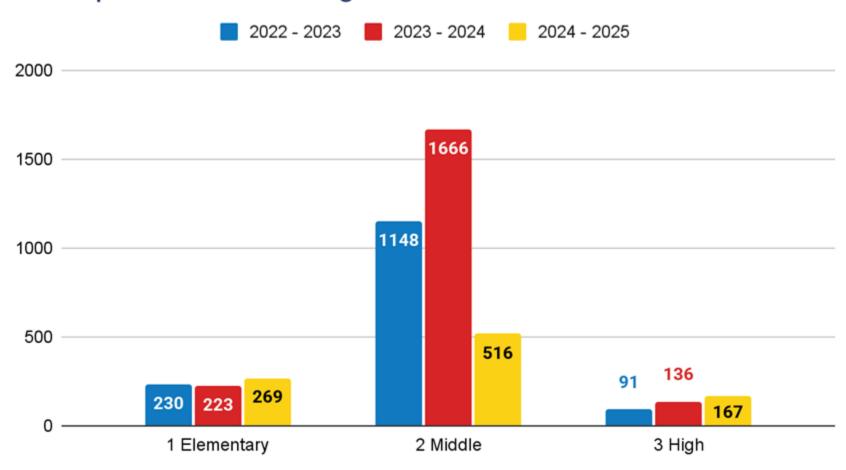
School of Infraction

Infraction Category Counts by Academic Year, 2023 - 2025

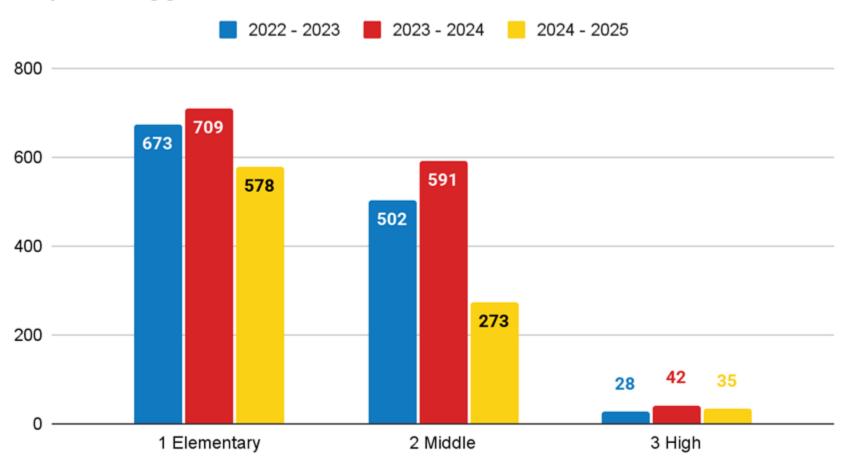


Infractions By Grade Level

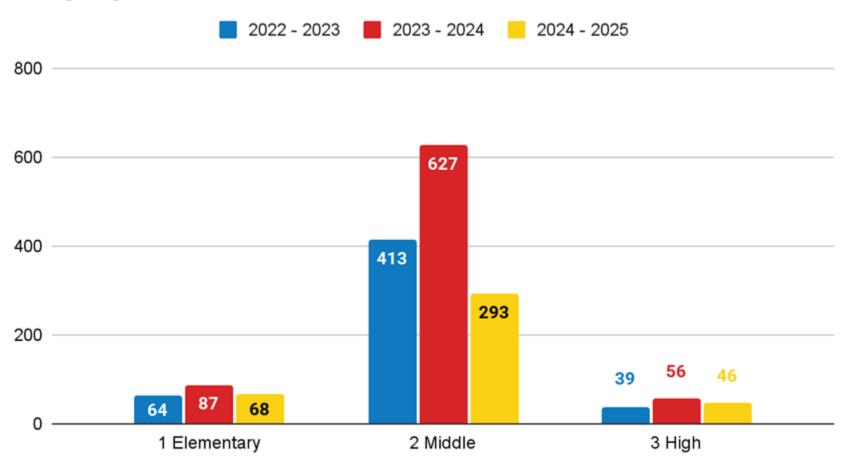
Interruption to the Learning Environment



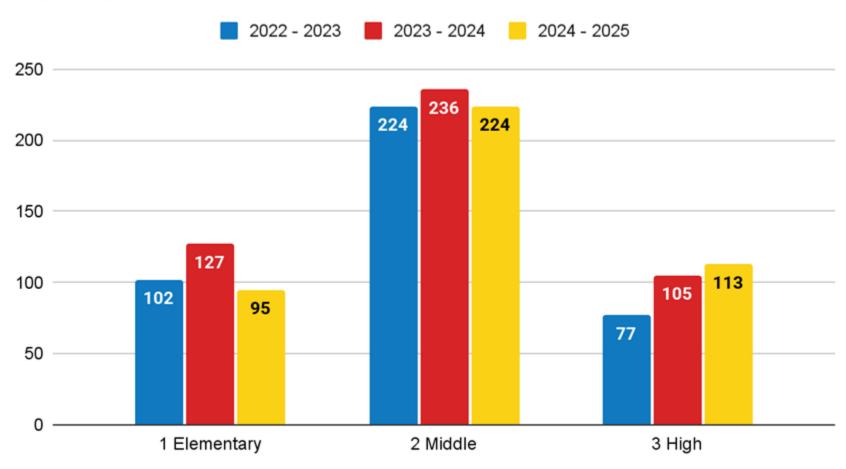
Physical Aggression / Contact



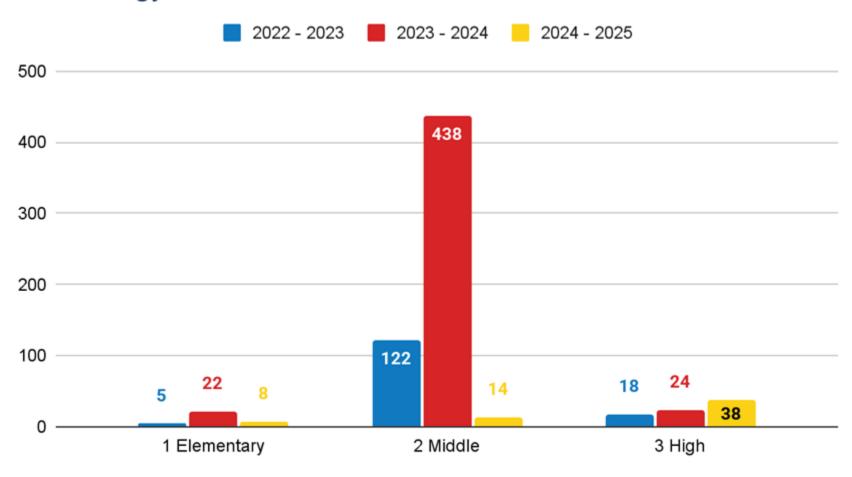
Language



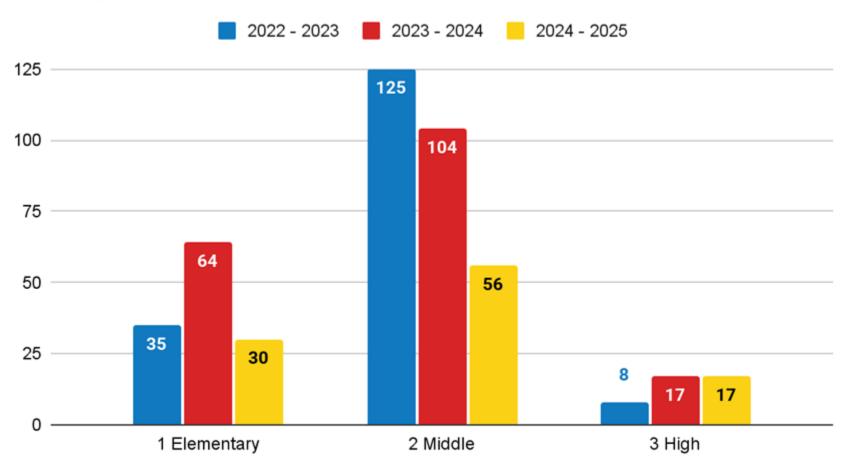
Fighting



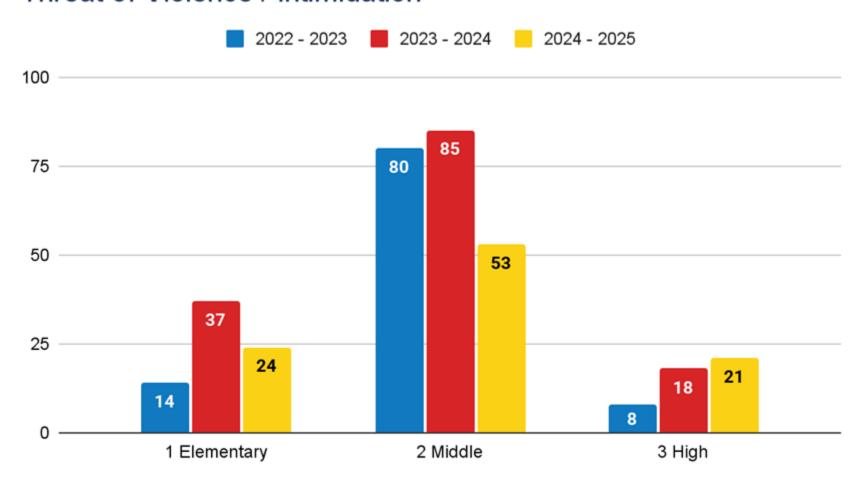
Technology Misuse / Personal Device



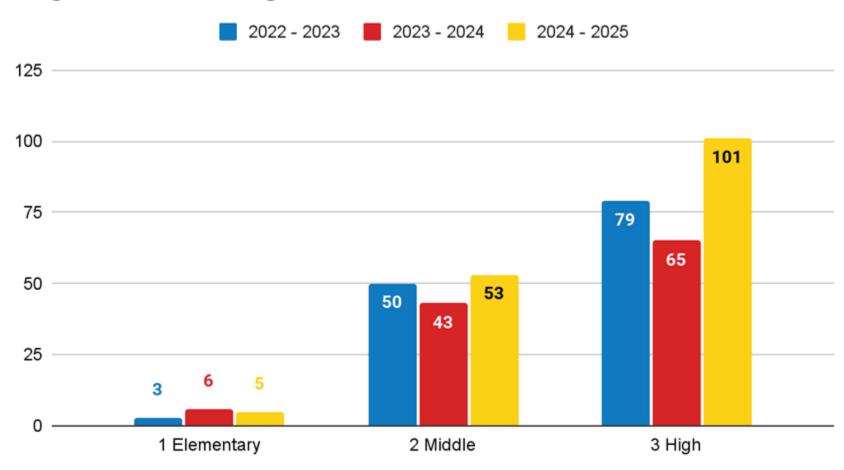
Bullying



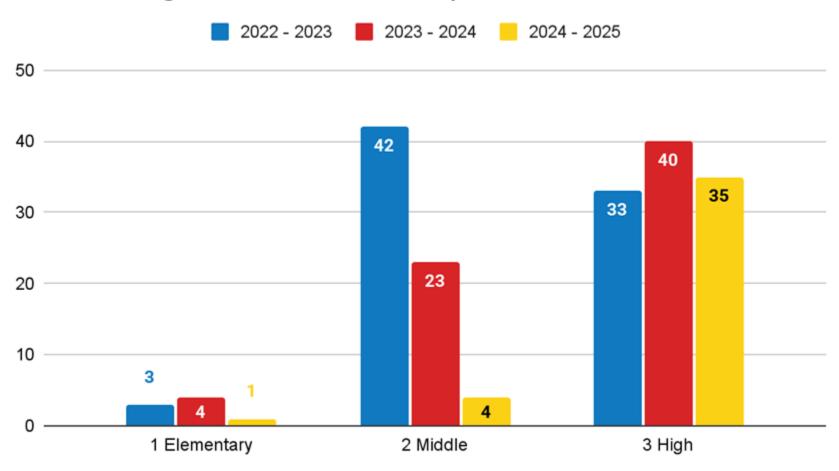
Threat of Violence / Intimidation



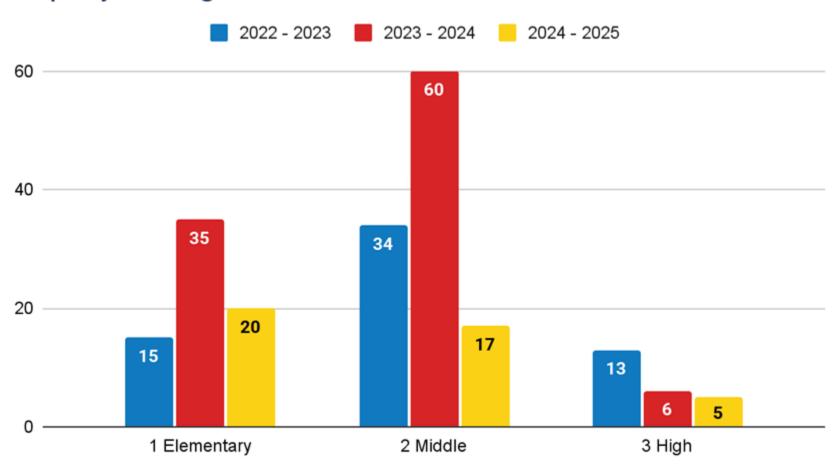
Illegal Conduct: Drug Possession / Use



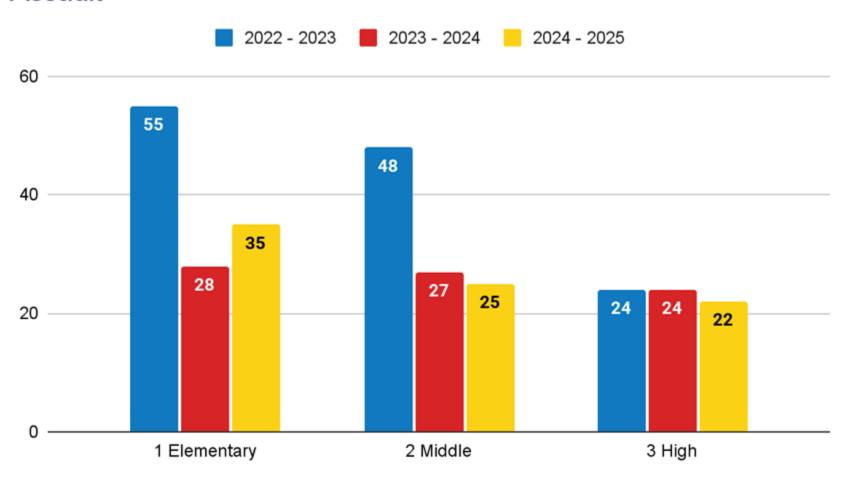
Alcohol, Drugs, Tobacco, and Paraphernalia



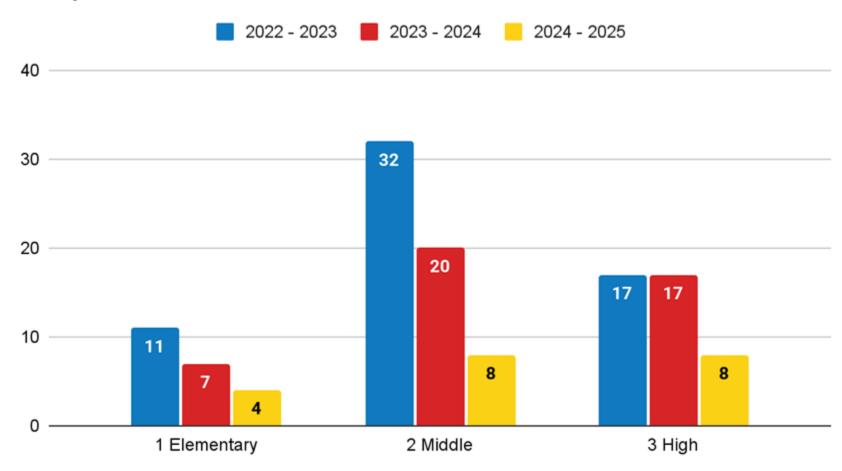
Property Damage



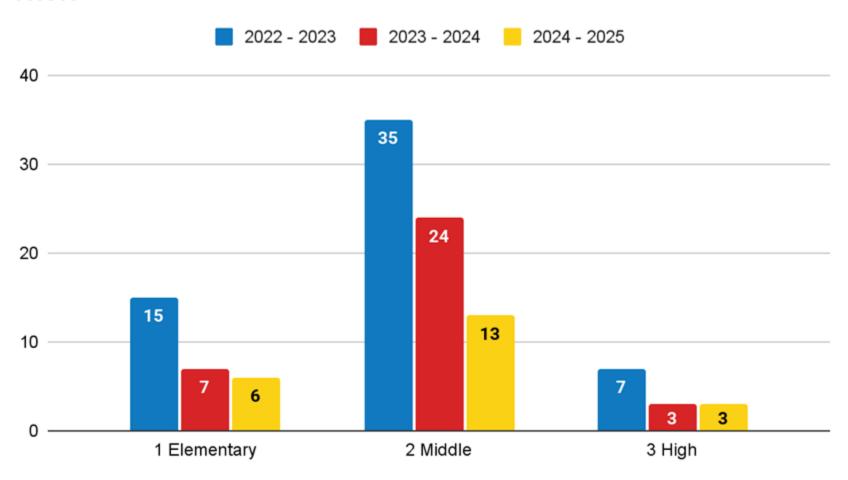
Assault



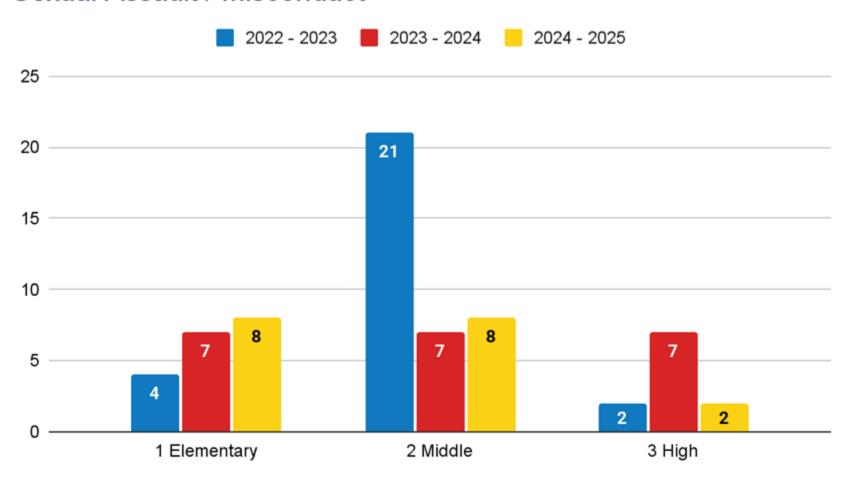
Weapons



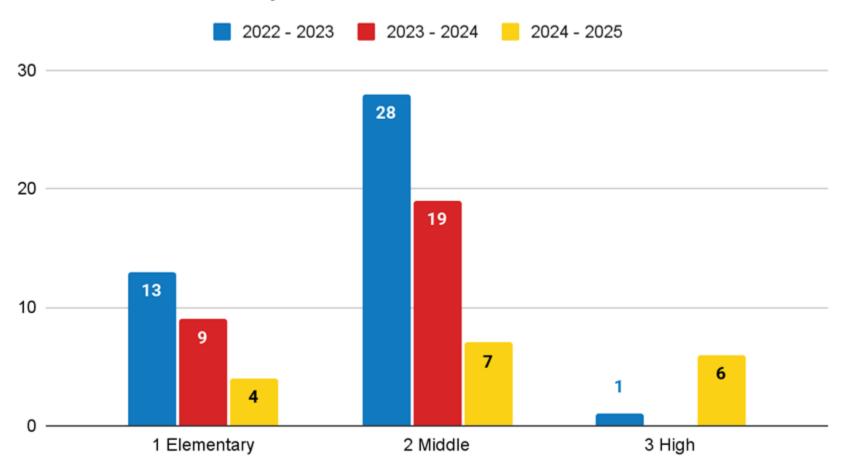
Theft



Sexual Assault / Misconduct



Academic Dishonesty

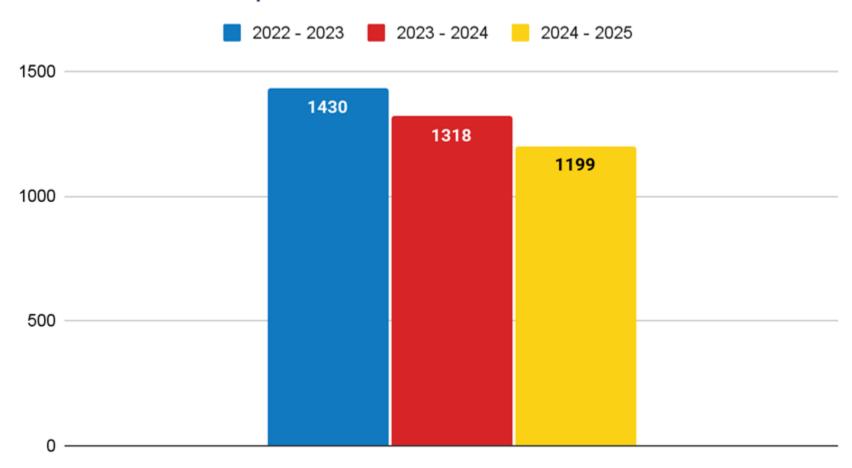


Out of School Suspension (OSS)

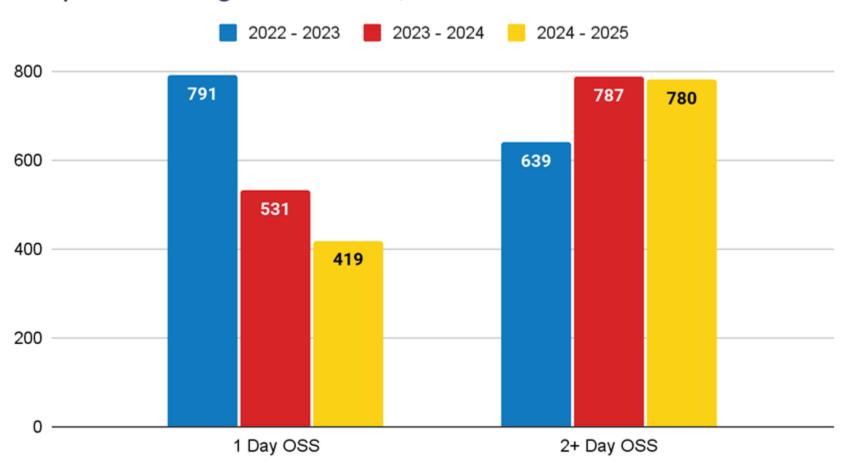
RPS administration strives to avoid out-of-school suspensions when other interventions may effectively address a student's behavior. To that end, RPS administrators generally reserve out-of-school suspensions for the following situations:

- Possession or distribution of drugs or alcohol
- Possession of a weapon or incendiary device
- A Level II offense resulting in bodily or emotional harm
- Substantial disruption to the learning environment

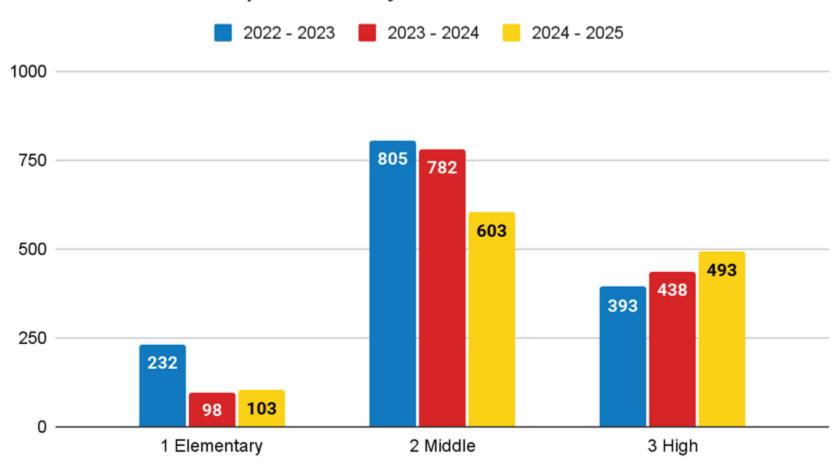
Out Of School Suspensions



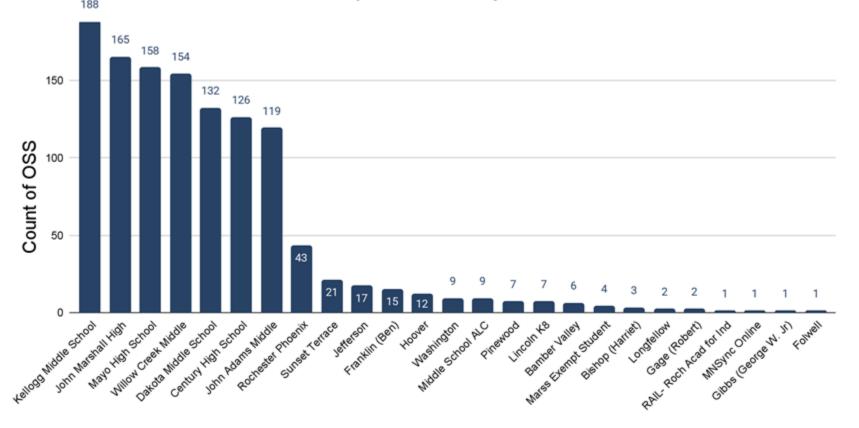
Suspension Length Over Time, 2023 - 2025



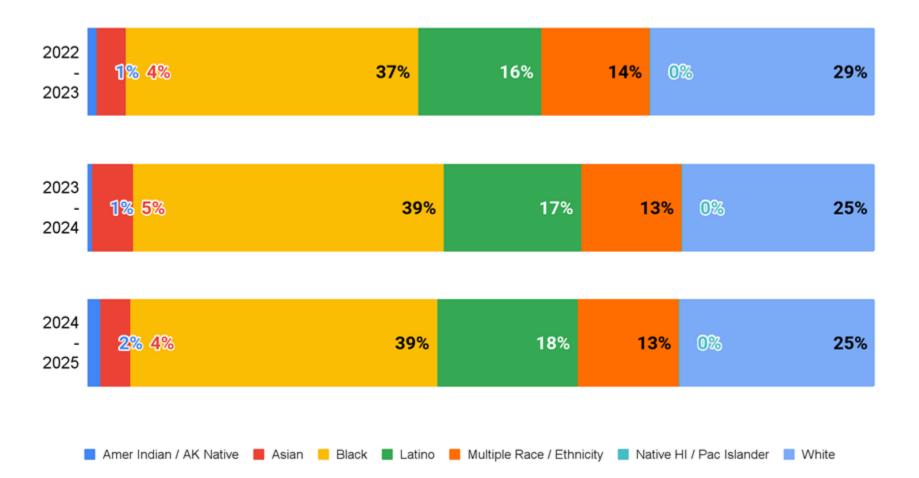
Out Of School Suspensions By Level



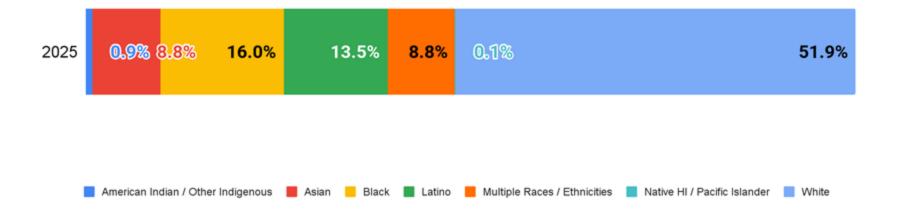
Count of Out Of School Suspensions By School, 2024-2025



Out Of School Suspensions By Race / Ethnicity, 3-Year Trend



Student Race / Ethnicity Distribution, EOY 2025



Looking Ahead

- Behavior Summit
 - Gather as building leaders to discuss themes of behavior concerns
 - Identified elopement as a concern across levels
 - Working to create a tiered response
- Behavior documentation
 - Aligned documentation for Level 2 behaviors K-12
 - Level 1 documentation is intended to be formative; used internally so varies by building
- CEIS plan
 - Behavior Specialists (engagement, mental health, instruction)
 - Create an MTSS framework for behavior
 - Help to identify themes at classroom or building level, then support buildings in implementation

